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## A Letter from the Associate Pastor Nominating Committee

Caldwell Presbyterian Church, [www.caldwellpresby.org](http://www.caldwellpresby.org), a growing and vibrant urban community of faith in Charlotte, NC, is seeking a full-time Associate Pastor. Caldwell has embraced its call to be a diverse, progressive, and missional congregation centered on community, social justice, and advocacy. At Caldwell, we love joyful worship. We love being the hands and feet of Christ in our community. And we welcome all – young and old, gay and straight, rich and poor, believers and seekers from many faith backgrounds and of all races and ethnicities.

We seek an Associate Pastor who will reflect Christ's love and concern for others in their daily walk, as well as in their most trying times. We seek an individual with 2 to 5 years of pastoral experience, who comes to us with a solid theological foundation but also a recognition that each day offers an opportunity to learn more and grow personally as well as professionally. The Associate Pastor should be comfortable with a range of worship styles and practices, as we often try new ideas and approaches in worship.

Caldwell values and seeks to increase the diversity of our congregation. It is essential that the Associate Pastor have personal experiences successfully interacting with people from a wide range of backgrounds and cultures. It is especially important that the Associate Pastor be capable of helping groups and individuals find common ground and work together for the good of the congregation and the effort to fulfill our mission. The Associate Pastor should be a natural bridge-builder who can help create a safe and comfortable space for the expression of different perspectives and opinions.

## **The Associate Pastor's responsibilities include:**

**Congregational Care** - This will be one of the key roles of the Associate Pastor comprising up to one-half of the Associate Pastor's work.

**Worship** – The Associate Pastor will collaborate with the Senior Pastor and Worship Committee to plan and participate in Sunday services, including preaching about once a month.

**New Member Discovery & Engagement** - This role requires the engagement of the Associate Pastor with newcomers and new members of the church to ensure they are properly integrated into the Body and are encouraged to find their service calling at the Church. The Associate Pastor will support people's engagement with Caldwell through their time, talent, and treasure.

**Community Outreach** - The Associate Pastor will be an ambassador for Caldwell who will share the story of Caldwell as we intentionally seek to expand our diversity and welcome to all.

**Mission and Justice** - This role is shared with the Senior Pastor and Lay Leadership. It includes identifying ways the church can serve the community and providing support for its on-going mission and justice work.

**IT and Social Media Communication** – The Associate Pastor will demonstrate comfort and skill with digital and social media as regular channels of communication and outreach to members and the community.

*If interested in applying for this position, please send your resume and cover letter to [APNC@CaldwellPresby.org](mailto:APNC@CaldwellPresby.org).*